

Senate File 2301 - Introduced

SENATE FILE 2301

BY BOULTON

A BILL FOR

1 An Act relating to temporary, seasonal layoffs that may waive
2 or alter work search requirements for unemployment benefits.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 96.4, subsection 3, paragraph b, Code
2 2022, is amended to read as follows:

3 b. Notwithstanding any provision of *this chapter* to the
4 contrary, the department may establish by rule a process to
5 waive or alter the work search requirements of *this subsection*
6 for a claim for benefits if an individual has a reasonable
7 expectation that the individual will be returning to employment
8 and is attached to a regular job or industry or a member in
9 good standing of a union therein eligible for referral for
10 employment. To be considered attached to a regular job or
11 industry, an individual must be on a short-term seasonal
12 temporary layoff. If work is not available at the conclusion
13 of the layoff period due to short-term circumstances beyond
14 the employer's control, the employer may request an extension
15 of the waiver or alteration for up to two weeks from the
16 department. For purposes of this paragraph, "*short-term*
17 *seasonal temporary layoff*" means a layoff period of sixteen
18 weeks or less due to seasonal weather conditions that impact
19 the ability to perform work ~~related to highway construction,~~
20 ~~repair, or maintenance~~ with a specific return-to-work date
21 verified by the employer.

22 EXPLANATION

23 The inclusion of this explanation does not constitute agreement with
24 the explanation's substance by the members of the general assembly.

25 This bill relates to temporary, seasonal layoffs that
26 may waive or alter work search requirements for unemployment
27 benefits.

28 The bill changes the term "short-term temporary layoff" to
29 "short-term seasonal temporary layoff". The bill allows any
30 work which is affected by weather conditions to qualify as a
31 short-term seasonal temporary layoff. Under current law, only
32 work related to highway construction, repair, or maintenance
33 can qualify as a short-term seasonal temporary layoff.